

## **„Collective bargaining“**

The topic of my thesis is collective bargaining. I have divided my thesis in six chapters to be well-arranged. The first chapter describes the collective bargaining from the historical point of view and its significance nowadays. I try to express the important moments in the development of the collective bargaining and emphasize its importance in today's world. The second chapter contains regulation of the collective labour law as a whole. I am focusing mainly on the subjects and forms of the collective labour law and collective bargaining is right one of them. I am placing the emphasis firstly on the description of a state as a subject of collective labour law relationships and union organizations. The third chapter focuses on collective bargaining itself, contains its domestic and international legal form. The fifth chapter targets the process of collective bargaining, especially its initiation and strategy. The main goal – a collective agreement – is included in the fifth chapter. A collective dispute elaboration is included at the conclusion of my thesis because at the collective bargaining each party can have a different point of view on a certain topic.

The main source of this thesis is the Act N. 262/2006 Coll., the Labour Code of the Czech republic, Act N. 2/1991 Coll., a Collective Bargaining Act, and also the judgement of the Constitutional Court of the Czech republic Act N. 116/2008 Coll., that annulled some parts of the Labour Code.

It was not easy to analyse this complicated topic because the law form of the collective bargaining is not coherent and in many cases it is not even included in the Czech legal system, tripartite proceedings, etc.